

BE IT HEREBY ORDAINED THAT CHAPTER 7 OF THE ORDINANCES FOR THE CITY OF CHICOPEE IS HEREBY AMENDED BY INSERTING THE FOLLOWING ANNUAL SALARIES AND BENEFITS AS DETAILED BELOW:

CHAPTER 7

Group 1

A. Mayor	\$ 85,000.00	
	103,500.00	(effective 1/4/22)
	122,000.00	(effective 1/1/23)
B. President of the City Council	13,000.00	
C. City Councilors (12)	12,000.00	(each)
D. Vice Chairman of School Committee	6,500.00	
E. School Committee Members	6,000.00	(each)
F. Assessors (3)	60,000.00	
	68,613.50	(effective 1/4/22)
	77,227.00	(effective 1/1/23)
G. Treasurer	75,000.00	
	83,500.00	(effective 1/4/22)
	92,000.00	(effective 1/1/23)
H. Collector	65,000.00	
	74,750.00	(effective 1/4/22)
	84,500.00	(effective 1/1/23)
I. City Clerk	65,000.00	
	71,250.00	(effective 1/4/22)
	77,500.00	(effective 1/1/23)
J. <u>Law Department</u>		
a. City Solicitor	\$67,500.00	(effective 2/1/21)
b. Assistant City Solicitor	61,000.00	(effective 2/1/21)
c. Associate City Solicitor (3)	55,000.00	(each) (effective 2/1/21)
d. Council – Legal Counsel	55,000.00	(effective 2/1/21)
e. Chief of Litigation/Labor Relations	64,000.00	

Group 1 employees as defined above shall also be entitled to receive longevity as defined by the Administrative Employees Collective Bargaining Unit/Agreement, Health-Dental-Eye Insurance and Retirement.

Group 2

K. <u>Office of the City Council</u>		
a. Administrative Assistant	\$51,503.13	Grade 6
b. Clerk	34,603.38	Grade 3
L. <u>Office of the Mayor</u>		
a. Chief of Staff	\$66,273.12	Grade 8
b. Staff Assistant	56,208.96	Grade 5
c. Special Projects Manager	55,102.32	Grade 5
M. <u>Auditing Department</u>		

a. Senior Accountant		\$66,996.09	Grade 8
b. Budget Analyst		65,680.65	Grade 8
N. <u>Office of the Treasurer</u>			
a. Assistant Treasurer		\$66,996.09	Grade 8
O. <u>Law Department</u>			
a. Paralegal (1)		\$62,765.28	Grade 6
b. Paralegal (1)		55,645.20	Grade 6
P. <u>Human Resources</u>			
a. Assistant Director	Grade 8 40 hrs/wk	\$60,050.88	
b. Benefits Coordinator	Grade 6 40 hrs/wk	49,193.28	
c. Senior Generalist	Grade 7 40 hrs/wk	53,264.88	
d. Administrative Assistant	Grade 4 40 hrs/wk	38,022.48	
Q. <u>Office of the City Clerk</u>			
a. Compliance Officer		\$23,614.76	Grade 4
R. <u>Planning Department</u>			
a. Development Manager		\$59,834.25	Grade 8
S. <u>Council on Aging</u>			
a. P.T. Office Receptionist		\$13,756.95	

Group 2 employees as defined above shall also be entitled to receive those benefits as defined by the Administrative Employees Collective bargaining Unit/Agreement and will follow the non-union personnel wage scale effective July 1, 2018.

Group 3

T. <u>Auditing Department</u>			
a. Assistant Auditor – Stipend		\$ 4,000.00	
U. <u>Office of the Treasurer</u>			
a. Assistant Treasurer – Stipend		\$ 4,000.00	
V. <u>Office of the Registrar</u>			
a. Board of Registrar’s (3)		\$ 1,000.00 each	
W. <u>Liquor License Commission</u>			
a. Chairman		\$ 700.00	
b. Commissioners (4)		600.00 each	
X. <u>Planning Department</u>			
a. Environmental Stipend		\$10,000.00	
Y. <u>Council on Aging</u>			

a. Sub. Transportation Coordinator	\$ 4,182.00	Grade 1
Z. <u>DPW Administration</u>		
a. City Safety Program Stipend	\$ 10,000.00	
AA. <u>City Hall Maintenance</u>		
a. City Messenger Stipend	\$ 3,000.00	
BB. <u>Management Information System – Chicopee T.V.</u>		
a. Part-Time Television Production Director	\$ 25.00	per hour
b. Junior Internship Student Camera Operator	15.00	per hour
CC. <u>City Clerk</u>		
a. Clerk of Board	\$ 8,000.00	

Group 3 employees as defined above shall NOT be entitled to any additional benefits.

The following positions shall be established by the City of Chicopee along with the following hourly rate of pay as detailed below:

Group 4

Z. <u>Library Department</u>		
a. Part Time Page	\$ 13.50	per hour
b. Circulation Clerk (On-call)	13.50	per hour
AA. <u>Engineering Department</u>		
a. Seasonal Jr. Engineer	\$ 13.50	per hour
BB. <u>Highway Department</u>		
a. Temporary Laborer	\$ 13.50	per hour
CC. <u>Sanitation Department</u>		
a. Temporary Laborer	\$ 13.50	per hour
b. Waste Reduction Enforcement Officer	19.00	per hour
DD. <u>Parks Department</u>		
a. Temporary Laborer	\$ 13.50	per hour
EE. <u>Flood Control Department</u>		
a. Temporary Laborer	\$ 13.50	per hour
FF. <u>Golf Department</u>		
a. Seasonal Golf Assistants	\$ 13.50	per hour
b. Pro-Shop Assistant	13.50	per hour
c. Cashiers	14.00	per hour
GG. <u>Water Department</u>		
a. Seasonal Employees	\$ 13.50	per hour
b. Intern	13.50	per hour

HH. Waste Water Treatment Plant

- a. Temporary Laborer \$ 13.50 per hour
- b. Intern 13.50 per hour

II. Parks & Recreation Department

- a. Ranger \$ 13.50 per hour
- b. Special Care Taker 13.50 per hour
- c. Lifeguard 13.50 per hour
- d. Head Lifeguard 18.00 per hour
- e. Leader of Recreation/Art 17.00 per hour
- f. Assistant Recreation Leaders 14.25 per hour
- g. Youth Basketball Scorekeeper 1/game (Age 9-10) 13.50 per game
- h. Youth Basketball Scorekeeper 1/game (Age 11-12) 14.50 per game
- i. Youth Basketball Scorekeeper 1/game (Age 13-14) 16.00 per game
- j. Youth Basketball Referee 2/game (Age 9-10) 14.50 per game
- k. Youth Basketball Referee 2/game (Age 11-12) 18.00 per game
- l. Youth Basketball Referee 2/game (Age 13-14) 21.50 per game
- m. Youth Soccer Referee 2/game (Age 9-10) 13.50 per game
- n. Youth Soccer Referee 2/game (Age 11-12) 14.50 per game
- o. Youth Soccer Referee 2/game (Age 13-14) 16.00 per game
- p. Youth Baseball Umpire 1/game (Age 8-10) or 3rd-4th grade 28.00 per game
- q. Youth Baseball Umpire 1/game (Age 11-12) or 5th-6th grade 34.00 per game
- r. Youth Baseball Umpire 1/game (Age 13-14) or 7th-8th grade 39.50 per game
- s. Youth Softball Umpire 1/game (Age 8-10) or 3rd-4th grade 28.00 per game
- t. Youth Softball Umpire 1/game (Age 11-12) or 5th-6th grade 34.00 per game
- u. Youth Softball Umpire 1/game (Age 13-14) or 7th-8th grade 39.50 per game
- v. Camp Director 19.50 per hour
- w. Assistant Director 18.00 per hour
- x. Specialist 17.00 per hour
- y. Senior Counselors 15.25 per hour
- z. Junior Counselors 14.25 per hour
- aa. Aquatics Director 19.50 per hour
- bb. Lifeguard Instructor 17.00 per hour
- cc. Intern 13.50 per hour

JJ. Police Department

- a. Special Patrolmen \$ 15.00 per hour

KK. MIS Department

- a. Intern \$ 17.00 per hour

LL. Law Department

- a. Legal Intern (2) \$ 15.00 per hour

MM. Planning Department

- a. Intern (2) \$ 17.50 per hour

OO. Human Resources

- a. Temporary Clerk \$ 13.50 per hour
- b. Pandemic Response Clerk 15.00 per hour
- c. Pandemic Response Nurse 40.00 per hour

d. Pandemic Response Lead Nurse 50.00 per hour

PP. City Clerk

a. Wardens	\$ 160.00 per day
b. Clerks	140.00 per day
c. Inspectors	120.00 per day
d. Set-up Workers	130.00 per day

QQ. Registrars

a. Census Takers	\$ 19.00 per hour
b. Election Recount Workers	20.00 per hour

Any person hired to assist with an Election Recount should be compensated \$20/hr. Any current employees of the City assisting with a recount should be excluded from this ordinance and paid at their current wage rate.

Group 4 employees as defined above shall NOT be entitled to any additional benefits.

Group 5

- A. Police Chief
- B. Fire Chief

The regular, full-time Fire Chief and the regular, full-time Police Chief of the City of Chicopee shall receive an annual compensation which shall not be less than (2) times the highest annual rate of compensation of a regular, full time firefighter, or a regular, full time police officer or patrolman, as the case may be.

In addition, parity shall be maintained relative to compensation rates paid to the Police Chief and the Fire Department Chief for the City of Chicopee.

The highest annual rate of regular, full time firefighter, or a regular full time police officer or patrolman, is to be construed and interpreted as the "base rate" and shall not include any other additional forms of compensation and, if given this definition, the rates of the Fire Chief and the Police Chief would mathematically come out to different levels of compensation, then the lower rate shall be adjusted to the higher rate in order to maintain parity between the two Department Heads.

Group 5 employees as defined above shall also be entitled to receive those benefits as defined by the Patrolmen and Firefighter Collective bargaining Unit/Agreement.

Said ordinance to be effective 7/1/2021

